



LAIDLAW
FOUNDATION

ANNUAL REPORT

2016



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OUR VISION AND MISSION

AN INCLUSIVE SOCIETY THAT VALUES AND SUPPORTS THE FULL ENGAGEMENT OF ITS YOUNG PEOPLE IN THE CIVIC, SOCIAL, ECONOMIC AND CULTURAL LIFE OF DIVERSE AND ENVIRONMENTALLY HEALTHY COMMUNITIES.

OUR CORE... OUR PEOPLE

BOARD OF DIRECTORS

Hanifa Kassam (President)
Gave Lindo (Vice-Chair)
Derek Ballantyne
Paul Fensom
Cameron Laidlaw
Jamie Laidlaw
Karen Ng
Andre Lewis
Brenda Pipitone
Bridget Sinclair
May Wong
Lyon Smith

ON TO NEW ADVENTURES: FAREWELL SUSAN BRAND

For close to a decade, Susan was the friendly face and welcoming voice of the Laidlaw Foundation and more recently, Foundation House. Her warmth and awesome sense of humour helped make the Foundation home to our staff, partners, grantees and volunteers. She was a constant champion of our work and the young people we support, helping make the Foundation inviting and accessible to the communities we work with. Susan left Laidlaw Foundation in October 2016 to pursue new and exciting opportunities. We wish her the best.

COMMITTEE MEMBERS

FINANCE AND AUDIT

Andre Lewis
(Chair)
Paul Fensom
(Vice-Chair)
Derek Ballantyne
Ken Gibson
Heather Brubacher
Tiffany Chang
Andrew Bedeau

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(Chair)
Andre Lewis
(Vice-Chair)
Gave Lindo
Cameron Laidlaw
Derek Ballantyne
Bob Smith
Walter Ross
(Advisor)
Jessica Hammell
(Advisor)

INVESTMENT

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(Vice-Chair)
Andre Lewis
John Fox
Ed Kwan
Heather Hunter

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Andrew Bedeau
Hanifa Kassam

GRANTING

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Lyon Smith
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Brenda Pipitone
Bridget Sinclair
Jamie Laidlaw
Cameron Laidlaw
Hanifa Kassam

NATHAN GILBERT YOUTH

INNOVATION FELLOWSHIP

Nathan Gilbert
Allan Broadbent
Elizabeth McIssac
Anniq Ferrell
May Wong

YOUTH-LED COMMUNITY CHANGE ADVISORY COMMITTEE

Liban Abokor
Hanifa Kassam
Jessica Hammell
Karen Ng
Dylan Cohen
Nicole Watson
Harnoor Gill
Rihkee Strapp
Sonja Pesko



Tamer Ibrahim
Youth CI Outreach Coordinator

Jehad Aliweiwi
Executive Director

Ana Skinner
Program Manager

Betul Keles
Program Manager

Vearna Octive
Office Manager

Ajeev Bhatia
Program Liaison

IN MEMORIAM MERLE YOUNG

On March 7th, 2017, we lost a dear colleague and friend. Merle Young was the Manager of Finance at the Laidlaw Foundation from 2001-2012, a job title that hardly captures the essential role she played in bringing our team together, ensuring our operations ran smoothly and championing our work.

In my early years with the Foundation, Merle was my rock, someone I learned from and leaned on. Merle had a chair in her office that in any other context was an ordinary office chair. But for us, it was the place we came to sit, to pause, to laugh, to vent. Merle's door was always open and this chair was always free.

A daily ritual was meeting in the kitchen, as Merle slowly and with intention, cut apples, banana bread or muffins into bit sized pieces, to then offer up to share. She taught me that it was a red-tailed hawk circling our office and that there were turkey vultures roosting on a building nearby. And the views from our building took on new wonder through her eyes. She took her time, and relished moments. And this brought calm to all of us.

I found a kindred soul with Merle, someone who loved apples, hiking, camping, standing in the warmth of the sun on a winter day as much as me. I will miss her deeply,

- Ana Skinner

Open door.
Omnipresent smile.
Engaging chit-chat.
A woman who was pleasant with a purpose.
Great worker. Great team player. A void that can never be filled.
Merle the Pearl.
Requiescat in Pace.

- Jamie Laidlaw

TO HONOUR MERLE'S MEMORY, THE LAIDLAW FOUNDATION HAS MADE A DONATION TO THE FATAL LIGHT AWARENESS PROGRAM (FLAP), WHERE MERLE VOLUNTEERED FOR MANY YEARS AND WHICH MEANT SO MUCH TO HER.



IMPROVING ACCESS TO EDUCATION FOR YOUTH IN THE JUSTICE SYSTEM



IN 2016, we deepened our commitment to championing youth educational attainment, especially for young people involved in the justice system. Through research, granting and convening, we are increasing our understanding of the challenges and opportunities to support educational re-engagement within detention centres and in the transition

back to community. Among our diverse portfolio, we are working with the Canadian Civil Liberties Association on a significant research project to provide better insight into the realities of educational attainment for youth in detention. On the granting side, we supported a range of initiatives focused on access to education and youth justice. In this report, we highlight six of these initiatives.

Furthering our commitment to creating more supportive conditions for grassroots, youth-led work, the Foundation launched two studies on shared administration platforms, the structural innovation that enables unincorporated groups to access funding and administrative supports to bring their projects to life. We continue to convene our grantees for strategic learning purposes to inform our policy and systems change agenda.

2016 provided us with significant opportunities to expand our reach. This includes the Youth Collective Impact program in partnership with the J.W. McConnell Family Foundation's Innoweave initiative, and with the support of the Ministry of Children and Youth Services (MCYS). Through Youth CI, we are working with diverse communities and stakeholders across Ontario to support measurable change in the lives of young people. In addition, we are co-convening the Youth Funders Network, bringing together youth-focused funders working provincially and nationally. And we are active in the Provincial Partnership Table: a table that contributes to the Collective Impact for Disconnected Youth initiative led by MCYS.

The Foundation's move to Foundation House provided Laidlaw with a new home that is quickly becoming a destination for philanthropy. A priority for the year was to ensure a smooth transition to the new space without significant interruption to the work of the Foundation. We began the move at the end of February and the first day of business at Foundation House was February 29, 2016.

No year is without challenges, and this year had a few. The implementation of an Indigenous strategy has taken longer than we had hoped for, however, this is allowing us to build our knowledge and design a strategy that commits deeply and long-term to support the national conversation on reconciliation. The endowment continues to perform despite adverse market conditions and we are able to meet our disbursement quota without impacting the principal capital.

Moving forward, we will focus on the development of a responsive Indigenous strategy, pursue impact investing and deepen our focus on the youth justice system.

The work of the Foundation is a labour of love for the Board and the staff. We want to take a moment and say thank you to the dedicated team of employees who bring passion and talents to the Foundation each and every day and to the Board who volunteers their time and energy to ensure that the Foundation's resources are allocated with thoughtfulness and accountability.

Hanifa Kassam,
Board Chair

Jehad Aliweiwi,
Executive Director

STRATEGIC GOALS AND ACTIVITIES



SYSTEMS-LEVEL CHANGE

Our goal is to identify at least one issue impacting young people where we have directly helped make a measurable systemic change. To achieve this goal, we are committed to building strong youth-led organizations in key policy areas, incubating creative ideas coming from young people, and having our grantees inform research and advocacy efforts.



KNOWLEDGE GENERATION

Our goal is that the Foundation has a robust gathering system that collects information from grant recipients and is the basis of our research and policy positions. To achieve this goal, we are committed to working with grantees to develop reporting systems that delivers useful information without being a burden to them, and commissioning and conducting research.



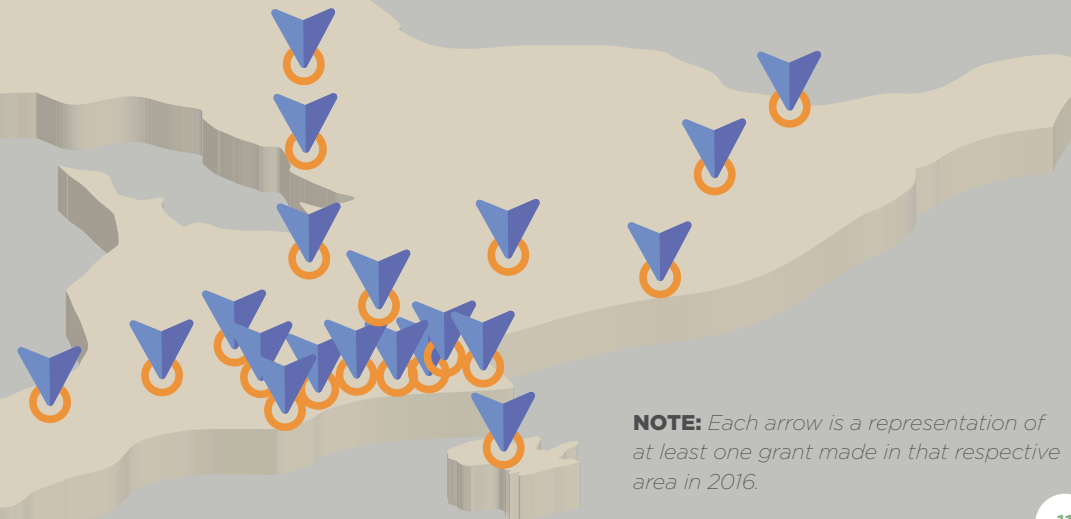
ADVOCATE AND CHAMPION

Our goal is to be recognized as a leader in generating useful information about the issues facing young people, in disseminating that information and in proposing solutions to these issues. To achieve this goal, we are committed to sharing what we are learning through events and publications.



EXPANDING OUR REACH

Our goal is to double the financial impact of the organization through collaboration with appropriate partners and through creative use of our capital resources. To achieve this goal, we are committed to developing an impact investment plan, increasing funding available to the youth sector and using our financial resources to support our vision.



NOTE: Each arrow is a representation of at least one grant made in that respective area in 2016.



SYSTEMS-LEVEL CHANGE

CHANGING THE EDUCATION SYSTEM TO MEET THE NEEDS OF ALL YOUNG PEOPLE

GRANTS - 9
TOTAL AWARDED - \$656,860

PROGRAM DESCRIPTION

The Foundation is investing in youth-driven community based education strategies (CBES) that reach young people pushed out of, or marginalized, by the formal education system. These initiatives support young people to attain credits, to re-engage with the school system and to graduate or pursue further education or training. Community-based Education Strategies are developed by communities, young people and educators to reach young people who are not being served effectively by the education system and to create opportunities for them to re-engage with their education in more meaningful and empowered ways.

PROJECT NAME	ORGANIZATION	AMOUNT	LOCATION
Amadeusz	Albion Neighbourhood Services	\$75,000	Toronto, ON
Nu Steel	Centre[3] for Print and Media Arts	\$75,000	Hamilton, ON
School Grown	Foodshare	\$57,056	Toronto, ON
Success Beyond Limits	York University Faculty Association Foundation	\$75,000	Toronto, ON
Academic Success for Youth	Center for Spanish Speaking Peoples	\$75,000	Toronto, ON
	Teach for Canada	\$75,000	Toronto, ON
Trust 15	Trust 15 Youth Community Support Organization	\$75,000	Toronto, ON
Youth Association for Academics Athletics and Character Education	Black Creek Community Health Centre	\$75,000	Toronto, ON
Learn2Work!	Youth LEAPS	\$74,804	Toronto, ON

WHAT WE ARE WORKING TOWARDS

- Student (re)engagement with education (# of credits attained, graduation, transitions)
- Changes in institutional practices & policies related to community-school collaboration
- How effective CBES strategies are for engaging different populations of students (ie. inclusive curriculum, experiential learning, wraparound services, student advocacy)
- New insights into ways to improve educational policies and services for young people

AMADEUSZ - LOOK AT MY LIFE PROJECT

PROJECT NAME: AMADEUSZ

LOCATION: TORONTO, ON

**FUNDING STREAM:
CHANGING THE EDUCATION
SYSTEM TO MEET THE NEEDS
OF ALL YOUNG PEOPLE**

Amadeusz launched *The Look at My Life Project* in 2009. The project provides the opportunity, resources and support for people ages 18-30 to complete high school and attend post secondary schooling while held on remand in Ontario. Today, 107 people have completed their high school education while incarcerated through General Education Development Certificates (GED) and Ontario Secondary School Diplomas (OSSD). In addition, 99 young people participated in post secondary courses, with 64 young people completing 103 post secondary courses while incarcerated.





YOUTH-LED COMMUNITY CHANGE

GRANTS - 20

TOTAL AWARDED - \$403,348

PROGRAM DESCRIPTION

The Foundation provides funding to youth-led groups across Ontario to identify issues that are affecting their communities and implement projects that catalyze change and bring awareness to their experiences.

WHAT WE ARE WORKING TOWARDS

- Young people develop skills and increase their leadership capacity
- Adult allies work more collaboratively & share power with young people
- Increased partnerships between youth-led groups and unlikely allies
- New insights into ways to improve policies and services for young people
- Changes in institutional practices & policies to be more inclusive of young people

PROJECT NAME	ORGANIZATION	AMOUNT	LOCATION
Where Are You From Collective	AM Collective	\$9,940	Toronto, ON
Turn The Page	Baby Steps Parenting	\$25,000	Toronto, ON
Be a Spot of Ground	Assya-Khadija Moustaqim-Barrette	\$6,963	Oakville, ON
Black Women in Motion	For Youth Initiative	\$25,000	Toronto, ON
Pieces to Pathways	Breakaway Addiction Services	\$24,438	Toronto, ON
Cipher Circles + Workshops	Cipher	\$19,545	Brampton, ON
Connections	RNJ Youth Services	\$25,000	Brockville, ON
Toronto Youth Peer Support - Himalayan Network	DreBu	\$25,000	Toronto, ON
Bolton Girls Can Too Summer Program	Toronto and Region Conservation Authority	\$25,000	Toronto, ON
Dare to Dream	Level	\$20,000	Ottawa, ON
Project Breakthrough	Life Change Adventures	\$23,827	Waterloo, ON
West Side Stories	London Youth Advisory Council	\$23,391	London, ON
Project Toosoo	Hibaq Gelle	\$24,767	Etobicoke, ON
Reclaim Honour/Luminance: A Participatory Photo-Voice Project with Syrian Youth	Muslim Resource Centre for Social Support and Integration	\$23,123	London, ON
For Youth By Youth: YES Conference	Sexual Assault Centre London	\$9,000	London, ON
Team Student Voice: My LKDSB	Naima Raza	\$25,000	Sarnia, ON
Growing Youth Leaders in the Food System	Toronto Youth Food Policy Council	\$10,681	Toronto, ON
Wasauksing Youth Regalia Group	Mariah Atatise-Jourdain	\$12,020	Parry Sound, ON
Y+ Contemporary	Tiffany Schofield	\$25,000	Scarborough, ON
Teret Teret: Storytelling to Bridge Our Intergenerational Gap	Young Diplomats Ethiopian Youth Development Group	\$20,642	Toronto, ON

LEVEL DARE TO DREAM

PROJECT NAME: LEVEL
LOCATION: OTTAWA, ON
FUNDING STREAM:
YOUTH-LED
COMMUNITY CHANGE

Established in 2005, Level is a charitable organization that aims to level the playing field and increase access to justice for marginalized communities. Through its specialized outreach initiative, *Dare to Dream*, Level empowers Indigenous youth through interactive justice education workshops that build confidence and leadership skills. The program also advances reconciliation by developing relationships between Indigenous youth and the justice sector, and by raising awareness of Indigenous protocols, customs and beliefs in the general community.

The Laidlaw Foundation joined Level as a funder of Dare to Dream in July 2016, supporting the delivery of the program in Toronto, Ottawa and the Rama First Nation, reaching 50+ youth. Highlights include working with youth visiting Ontario from the Northwest Territories and Nunavut, visiting the Honourable Justice Harry LaForme's chambers in the Ontario Court of Appeal, and touring the Supreme Court of Canada.





YOUTH SECTOR INNOVATION

GRANTS - 4
 TOTAL AWARDED - \$99,901



PROGRAM DESCRIPTION

Youth Sector Innovation grants enable the Foundation to invest in innovative projects in the youth sector, engage in collaborative funding and expand its reach. The primary focus is on working with new partners, unusual suspects, and through collaborative efforts, to expand the reach and impact of the Foundation's work.

WHAT WE ARE WORKING TOWARDS

- Expanding the Foundation's reach
- Developing partnerships and collaborations

PARTNERSHIP PROJECTS	AMOUNT	LOCATION
The Circle on Philanthropy and Aboriginal Peoples in Canada	\$24,900.70	Toronto, ON
Tides Canada Foundation: Ontario Indigenous Partnership Project	\$25,000	Toronto, ON
Community Foundations of Canada	\$25,000	Ottawa, ON
Toronto Public Space Initiative: Toronto Road Mural Project	\$25,000	Toronto, ON

YOUTH SECTOR INNOVATION: POPUPS

GRANTS - 29
TOTAL AWARDED - \$14,500 (\$500 EACH)



PROGRAM DESCRIPTION

PopUps are micro-grants developed under the Youth Sector Innovation stream. They are designed to address issues that the Foundation wants to bring greater attention to. In 2016, our PopUp fund focussed on supporting projects and events where young people could claim spaces they may feel excluded from. Through these micro-grants, young people explored wild spaces, public spaces, institutions and community events.

PROJECT NAME	ORGANIZATION	LOCATION
Ball 4 Keeps	#SaveOurSomaliYouth	Toronto, ON
Toronto City Hall - Green Roof Activation	#SitTO	Toronto, ON
Placemaking Project	Bengali Information and Employment Services Youth Council	Toronto, ON
Mural Project	Blackwater Arts Collective	North Bay, ON
Community Unity Games	Blossom Abundant Vision Sports Foundation	Etobicoke, ON
Community Unity Games	Canadian Tamil Youth Development	Toronto, ON
Do Learn	Dundas and Manning Community Park	Toronto, ON
OUT on the Island & OUT at the CNE	Egale Canada Human Rights	Toronto, ON

PROJECT NAME	ORGANIZATION	LOCATION
Enabling Access to the Zoo with Access 2	Enables Me	Toronto, ON
Young Women in Toronto Politics	Feminist Canada	Newmarket, ON
Gap Gen	Gap Gen	Toronto, ON
Hong Fook Youth Drop-In	Hong Fook Mental Health Association	Newmarket, ON
Surveillance of the Body: A Public Drawing Class For Body Conscience LGBTTIQQ2SA Youth	Juan Saavedra	Toronto, ON
Change Starts Today	L.I.G.H.T.	Richmond Hill, ON
Surprise Your World	Life Change Adventures	Waterloo, ON
Tattoo Stories	Lifted By Purpose	Richmond Hill, ON
Indigenous Arts Showcase	Nipissing First Nations Art Collective	North Bay, ON
Know your Neighbour, Know your Community	North BurLINKton/3 Things for Burlington	Burlington, ON
Outside the Box	The Hincks Dellcrest Treatment Centre	Toronto, ON
Anti-Youth Violence Initiative	Peers Against Youth Violence	Toronto, ON
Straight Outta Stratford	PIECE OF MINE Festival	Stratford, ON
I Am Feminist Art	Sexual Assault Centre London	London, ON
All Bodies	Springtide Resources	Toronto, ON
Leadership for Life: MacGregor Point Camping	Trinity Theatre	Toronto, ON
Youth Community Integration and Inclusion	Welland Heritage Council and Multicultural Centre	Welland, ON
OUT 'N' ABOUT	York Region Gay Straight Alliance	Toronto, ON
You Are What You Eat	Youth Artists Hub	Toronto, ON
Big BAM Challenge	Youthspeak Performance Charity	Toronto, ON

BABY STEPS PARENTING TURN THE PAGE

PROJECT NAME:
BABY STEPS

LOCATION: TORONTO, ON

FUNDING STREAM:
**YOUTH-LED
COMMUNITY CHANGE**

Baby Steps Parenting developed a unique parenting program that helps promote literacy in the home called Turn the Page. *Turn the Page* is an art-based literacy program that empowers marginalized parents through the art of storytelling by giving them the opportunity to publish their first children's book for their child and have it showcased in the community.

This program has been modified for participants at Elizabeth Fry and those in their aftercare program to ensure it is an inclusive and meaningful experience for them. Young mothers in the program have the opportunity to create a timeless keepsake by self-publishing their first children's book for their child. For the mothers who may not have immediate access to their child but still want to participate they have the option to write a creative children's story for their inner child.





CAPACITY BUILDING, TRAINING AND SKILLS DEVELOPMENT

GRANTS - 12
TOTAL AWARDED - \$45,828

PROGRAM DESCRIPTION

Many grantees, youth groups and stakeholders in the youth sector face roadblocks, challenges or see opportunities where some external expertise could increase their effectiveness. The Foundation provides funding for groups/ organizations and individuals seeking specific training to enhance their operational and leadership capacities, organizational effectiveness, program delivery, sustainability and to build new skills.



WHAT WE ARE WORKING TOWARDS

- Increasing the capacity of groups/organizations working in the youth-led sector so that they can deliver quality programming more efficiently and effectively
- Strengthening the ability of individuals working in the youth-led sector
- Increasing the capacity of the youth-led sector as a whole and contribute to its knowledge base

PROJECT NAME	ORGANIZATION	AMOUNT	LOCATION
AbundanceGTA	Sandra Campbell	\$5,000	Toronto, ON
Amadeusz	Albion Neighbourhood Services	\$5,000	Hamilton, ON
Bad Subject	Planned Parenthood Toronto	\$3,780	Toronto, ON
CatalystsX	Network Community Inc.	\$4,804.46	Toronto, ON
	Delisle Youth Services	\$5,000	Toronto, ON
	Doorsteps Neighbourhood Services	\$5,000	Toronto, ON
	Kababayan Community Services Centre Inc.	\$5,000	Toronto, ON
	Operation Come Home	\$5,000	Toronto, ON
Sarah Hamdi	Toronto Ward Museum	\$1,000	Toronto, ON
Muslimah Cracking Code	Sarah Tariq	\$276.85	Toronto, ON
	Native Youth Sexual Health Network	\$5,000	Toronto, ON
CSCI Okuta Consulting	Victoria Alleyne	\$967.10	Toronto, ON



KNOWLEDGE GENERATION

RESEARCH IN ACTION

GRANTS - 5
TOTAL AWARDED- \$154,395

PROGRAM DESCRIPTION

The Foundation supports research to generate immediate, relevant knowledge of youth issues and the youth sector: to engage in public policy related activities, specifically focusing on the education system, youth justice system and the not-for-profit sector, and to inform its advocacy agenda. The Foundation makes research grants to organizations and individuals with expertise and lived experience.

WHAT WE ARE WORKING TOWARDS

- Generating immediate, relevant knowledge
- Engaging in public policy
- Informing advocacy efforts

PROJECT NAME	ORGANIZATION	AMOUNT	LOCATION
The Reading Partnership	Tides Canada	\$25,000	Toronto, ON
Amadeusz	Albion Neighbourhood Services	\$5,000	Toronto, ON
Acces to Education	Canadian Civil Liberties Association	\$51,900	Toronto, ON
Somali Youth Violence	Youth Leaps	\$47,495	Toronto, ON
Cross Over Youth	Ryerson University	\$25,000	Toronto, ON

CANADIAN CIVIL LIBERTIES ASSOCIATION

PROJECT NAME:

CANADIAN CIVIL LIBERTIES ASSOCIATION

LOCATION: TORONTO, ON

FUNDING STREAM:

RESEARCH IN ACTION



THE ACCESS TO EDUCATION PROJECT

The Canadian Civil Liberties Association (CCLA) is a national, non-profit, independent, non-governmental organization working to advance fundamental human rights and civil liberties. Since 1964, the CCLA has been at the forefront of protecting fundamental freedoms and democratic life in Canada.

In partnership with the Laidlaw Foundation, CCLA is conducting research to explore the current state of education in youth detention centres in Ontario, with a particular focus on youth who have experienced temporary detention (remand). The research:

- Explores challenges and best practices in ensuring continuity of education through conversations with educators, correctional staff and justice professionals with experience of the system;
- Seeks to discover pedagogical approaches, challenges and barriers in working with this student population;
- Examines perceptions of environmental factors that may enhance or create problems for an effective educational experience;
- Reflects and reports on the insights provided by project participants in relation to the province-wide policy guidelines currently in place, with the goal of identifying successes and potential gaps between policy expectations and situational realities.



NATHAN GILBERT YOUTH INNOVATION FELLOWSHIP

GRANTS - 1
TOTAL AWARDED - \$20,000

PROGRAM DESCRIPTION

The Youth Innovation Fellowship is a unique opportunity for young individuals, community workers, activists, changemakers, organizers, thought leaders and researchers to explore ideas that can impact public policies affecting them, their families, and communities.

WHAT WE ARE WORKING TOWARDS

- Filling gaps in research
- Engaging in policy development
- Accessing professional development opportunities
- Informing the Foundation's advocacy work

PROJECT NAME	AMOUNT	LOCATION
Sunny Dhillon	\$20,000	Toronto, ON

Page 32: Nathan Gilbert Youth Innovation Fellow Herleen Sayal visualizes how youth are pushed out of the public education system in York Region.



SUNNY DHILLON PARTING SHADE: MOVING SECURE ISOLATION PRACTICES FROM OPAQUE TO OPEN IN ONTARIO

PROJECT NAME:
SUNNY DHILLON

LOCATION: TORONTO, ON

FUNDING STREAM:
NATHAN GILBERT
YOUTH INNOVATION
FELLOWSHIP

Under the Nathan Gilbert Youth Innovation Fellowship, Sunny Dhillon is exploring how Ontario can reach the benchmarks many American jurisdictions have adopted in abolishing the use of solitary confinement (secure isolation in the Ontario context). As a research fellow, Sunny will examine best practices in other jurisdictions, and the opportunities and challenges in Ontario to abolish solitary confinement for youth.

Sunny is currently a Researcher and Program Evaluator at the John Howard Society of Ontario. He is involved in numerous activities regarding the Society's work in this role, most notably: he is the lead researcher on a youth bail project funded by the Law Foundation of Ontario; a co-chair on the Housing, Health and Justice Community of Interest; will be beginning his appointment on Legal Aid Ontario's Criminal Law Advisory Committee in May; actively involved in research and coalition work regarding health in prisons; and leads several evaluations of John Howard Society local office programs on at-risk youth as well as housing.





ADVOCATE & CHAMPION

CHANGING THE NOT-FOR-PROFIT SECTOR

GRANTS - 1
TOTAL AWARDED- \$41,400

PROGRAM DESCRIPTION

The Foundation is working to broaden funding supports and governance options for unincorporated groups in order to contribute to a more diverse and vibrant not-for-profit sector. Laidlaw has a long history of investing in unincorporated groups and individuals, enabling it to invest in unique spaces and ideas. We continue to be one of the few places an unincorporated group can go to receive funding directly to run their projects. We are working to create options for unincorporated groups so that they are not unnecessarily taking on the administrative burdens of not-for-profit and/or charitable incorporation because they are left with few other options to access funding & supports for their work. To date, this strategy has focused on Shared Platforms and Funding Collaboratives.

WHAT WE ARE WORKING TOWARDS

- Increasing funding & supports available to youth-led groups
- Strengthening partnerships between Shared Platforms & Unincorporated Youth-led Groups
- Promotinmg Policy/Legislative change at Revenue Canada

PROJECT NAME	AMOUNT	LOCATION
Ontario Nonprofit Network	\$41,400	Toronto, ON



EXPANDING OUR REACH

YOUTH COLLECTIVE IMPACT

GRANTS - 9

TOTAL AWARDED - \$700,000

PROGRAM DESCRIPTION

In working with our partners at the J.W. McConnell Family Foundation's Innoweave platform and with the support of the Ministry of Children & Youth Services, Youth CI continues to provide groups of organizations with workshops, coaching and grants to create meaningful change for young people in communities across the province.

With the Youth CI program in its second year, many organizations from across Ontario continue to express interest in using a Collective Impact model.

PROJECT NAME	AMOUNT	LOCATION
Cyber Self-Defense Network	\$40,000	Toronto, ON
London Child and Youth Network	\$40,000	London, ON
Lanark Consortium	\$40,000	Lanark County, ON
A Way Home Peterborough	\$40,000	Peterborough, ON
Prince Edward County Youth Collective Impact	\$40,000	Prince Edward County, ON
Collective Impact for Toronto Youth	\$150,000	Toronto, ON
Prevent and End Youth Homelessness	\$150,000	Kingston, ON
Equity in Education	\$50,000	Ottawa, ON
Partnering for Success in Youth Employment	\$150,000	Ottawa, ON

DIRECT YOUR LIFE ORGANIZATION

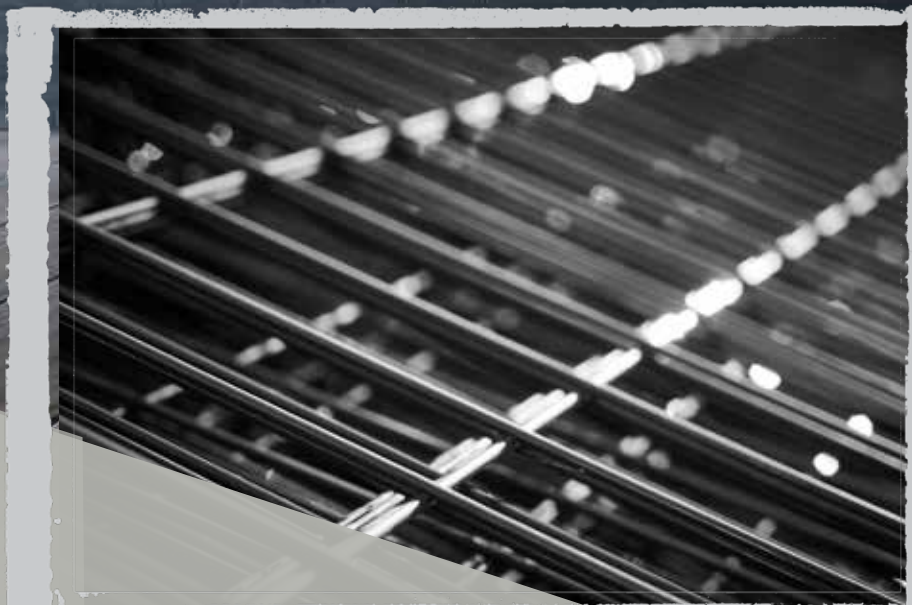
PROJECT NAME:
DIRECT YOUR LIFE

LOCATION: TORONTO, ON

FUNDING STREAM:
YOUTH COLLECTIVE IMPACT

Direct Your Life started in 2015 with a vision to create a resource for people who are transitioning from a correctional facility back into the community. In the first year of its operations, Direct Your Life did a rapid assessment of existing reintegrating program and resources in the Greater Toronto Area to discover a dearth of serious, structured interventions with people in those areas. The team from Direct Your Life visited more than 6 halfway houses and several resource centres operating in the area to learn about the skill development of youth/adults while reintegrating in the area. In these visits, most of the parole officers, community resource coordinators and social workers voiced a need to build leadership among their clients and motivate them to take complete responsibility for their future.

The success of the initiative inspired them to continue the program with people who are reintegrating into the community. Now in its second year of operation, Direct Your Life has started conducting leadership development workshops, skill building training and mentoring in 2 different halfway homes.

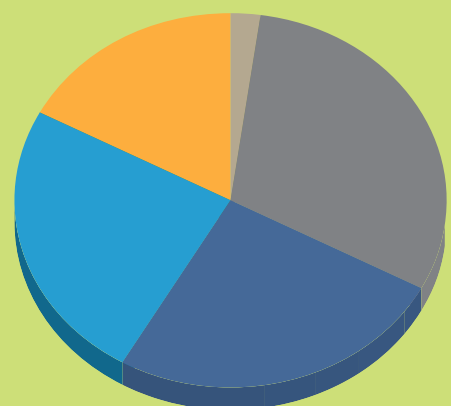


LAIDLAW FOUNDATION - FINANCIAL STATEMENTS & PORTFOLIO OVERVIEW

for the year ended December 31, 2016

ASSET MIX	30-Sep-2016		31-Dec-2016		Policy Range	Annual Income Estimate	Curr. Yield %
	Market Value	% Assets	Market Value	% Assets			
Fixed Income	25,685,586	35.1	24,447,668	33.0		660,017	2.7
Cash and Equivalents	2,171,751	3.0	1,789,466	2.4	0% - 15%	9,217	0.5
Bonds	23,513,835	32.1	22,658,203	30.5	30% - 50%	650,801	2.9
Equity	47,558,519	64.9	49,742,147	67.0	50% - 70%	1,209,842	2.4
Canadian Equity	17,134,611	23.4	18,099,029	24.4	15% - 25%	474,437	2.6
US Equity	17,921,001	24.5	19,004,004	25.6	35% - 45%	345,238	1.8
International Equity	12,502,907	17.1	12,639,114	17.0	35% - 45%	390,168	3.1
Total	73,244,105	100.0	74,189,815	100.0		1,869,860	2.5

ASSET MIX AS OF 12/31/2016



- Cash and Equivalents - 2.4%
- Bonds - 30.5%
- Canadian Equity 25.6%
- US Equity 24.4%
- International Equity - 17%

	2016	2015
	\$	\$
EXPENDITURES:		
GRANTS AND CHARITABLE ACTIVITIES:		
Youth Collective Impact Initiative (note 9)	\$ 832,671	\$ 658,665
Community-based education strategy	656,860	600,224
Youth-led Community Change	403,348	283,351
Administrative expenditures allocated to grants and charitable activities	319,102	294,098
Research, communications and convening	265,864	260,654
Program development	206,805	182,147
Youth Sector Innovation PopUp/Fellowship	149,401	153,000
Changing Not-for-Profit Sector	70,356	76,275
Capacity Building Training and Skills Development	47,778	141,897
Youth Organizing	-	21,900
	2,952,185	2,653,211
ADMINISTRATIVE:		
Investment and management fees	320,666	309,422
Salaries and benefits	252,645	290,141
Rent	120,165	73,306
Office and other	113,235	114,009
Meeting and travel	67,130	21,578
Legal and audit	33,814	36,804
Amortization of capital assets	25,800	7,824
Goods and services tax	18,869	19,597
Loss on disposal of capital assets	10,620	-
Advisory committees' honoraria	3,160	1,550
Administrative expenditures allocated to grants and charitable activities	(319,102)	(294,098)
	647,002	580,133
Total expenditures	3,599,187	3,233,344
Revenue:		
Investment income (note 7)	4,602,266	6,696,081
Grant income - Youth Collective Impact Initiative (note 9)	834,930	681,497
Amortization of deferred capital contributions	-	5,170
Other	1,298	764
	5,438,494	7,383,512
Excess of revenue over expenditures	\$ 1,839,307	\$ 4,150,168

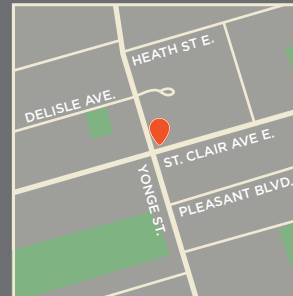


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